



CODE OF CONDUCT

AIM

Staff/Educators will work in an ethical framework in accordance with the ECA Code of Ethics (2010), The United Nations Convention on the Rights of the Child (1989) and our centre philosophy, policies and procedures.

EXPLANATION

Educators will work in the centre in an ethical manner, which will guide behaviours and decisions made. Behaviours and decisions will respect and value children, families, educators and staff and will reach out to our centre community.

IMPLEMENTATION

- Educators and staff will be familiar with the legislation and statutory documents that apply to their role with children, families and other staff in the centre.
- Educators and staff will be familiar with the *ECA Code of Ethics* and centre philosophy. This will guide conduct and decision making within the centre.
- Ethical conduct and decision making will occur with reference to legislation and statutory documents and through a process of critical reflection. Decision making processes will be clear and the Director will be accountable for decisions and able to demonstrate how those decisions are made.
- The Director will ensure all Educators and staff are made aware of their obligations through personal discussions, staff meeting activities and opportunities to critically reflect upon ethical practice.
- Educations will work together in the best interests of the children and families and will act in a manner that will enhance the standing of the early childhood sector. This involves a full understanding of role responsibilities and obligations combined with collegial practice and collaborative decision making.

SELF ASSESSMENT

- Staff and Educators will act in an ethical manner.
- Incidents and dilemmas will be documented in the reflective journal for discussion and collaboration and where necessary will inform changes in decision making and policy.

SOURCE

Education and Care Services National Law Act 2010

Education and Care Services National Regulation 2011

ECA Code of Ethics (2010)

United Nations Convention on the Rights of the Child (1989)

Community Childcare Cooperative

REVIEW

Annually

To be reviewed November 2016